

SAFETY NOTICE FOR VISITORS DURING CONSTRUCTION WORKS

1. INTRODUCTION

On the premises of Starkom d.o.o. (Cesta k Tamu 18, Maribor), construction and remediation works will be carried out from 16 March 2026 until approximately 16 March 2027. During this period, special safety measures apply and must be strictly observed by all persons present on the company premises.

By submitting a visit notification, you confirm that prior to entering the premises of Starkom d.o.o. you have been informed that construction and remediation works are being carried out at the location and that special safety measures apply.

This statement applies to every entry and movement of a visitor on the company premises and represents the legal basis for regulating matters related to the safety and health of visitors during the execution of construction works.

2. AWARENESS OF RISKS

The area is temporarily organized as a construction site; therefore, the following risks may be present:

- increased presence of construction machinery, vehicles, cranes and delivery routes;
- risk of falls, slips, impacts, moving loads and falling objects;
- noise, dust, vibrations and possible temporary route closures;
- restricted access to certain parts of the facility – temporary closures and narrowed passages;
- possible temporary changes to evacuation routes;
- possibility of work at height and other activities that may affect personal safety.

3. RULES FOR SAFE MOVEMENT OF VISITORS

As a visitor, you undertake that you will:

- strictly follow all written and verbal instructions of the responsible person of the company or other authorized persons;
- wear the prescribed personal protective equipment when required (e.g. helmet, high-visibility vest, protective footwear);
- move exclusively along marked safe routes and within permitted areas;
- not enter hazardous or prohibited areas marked with barriers, signs or warnings;
- not approach construction machinery or areas where work is being carried out;
- immediately inform the responsible person of any observed hazard, injury or incident;
- not perform any actions that could endanger your own safety or the safety of others.

4. COMPANY RESPONSIBILITIES

The company undertakes to:

- inform visitors of instructions for safe movement prior to entering the construction site;
- ensure clearly marked safe routes;
- restrict or prevent access to hazardous areas where visitor movement is not permitted;
- implement measures in accordance with applicable occupational safety and health legislation.

The company shall not be liable for damage resulting from:

- failure of the visitor to comply with instructions and rules;
- unauthorised entry into prohibited or hazardous areas;
- actions of the visitor contrary to the instructions of the responsible person or general safety rules.

5. VISITOR'S STATEMENT

By submitting the visit notification, the visitor:

- confirms that prior to entry they were appropriately and clearly informed of all risks and safety rules;
- confirms that they received all necessary instructions for safe movement;
- declares that they fully understand the safety measures and risks;
- undertakes to strictly comply with all instructions;
- confirms that visiting the premises is at their own responsibility if acting contrary to the given instructions;
- confirms that they will provide the responsible person with all necessary data for the visitor register, if required.

6. PERSONAL DATA PROTECTION

The visitor is informed that their personal data is processed exclusively for the purposes of:

- maintaining visitor records;
- ensuring safety and health;
- proving awareness in the event of inspections or incidents.

Data is stored in accordance with applicable legislation and the company's internal rules.